

**Peace Lutheran Church
Hurst, TX
Pastor Profile Survey Results
Executive Summary
June 16, 2019**

The Pastoral Profile Survey was administered and available to members of Peace Lutheran Church in May-June of 2019; 246 individuals responded to the survey.

With respect to the skills and characteristics of Peace's next pastor, respondents indicated that the pastor should be:

1. Skilled and energetic in preaching, teaching
2. Skilled in leadership development, effectively relates and supervises other called and contracted workers, and delegates ministry responsibilities to others
3. Talented administrator and able to work with congregational leadership to set a visionary leadership
4. Trained in small group development and leadership
5. Skilled in youth work

With respect to the characteristics of Peace Lutheran Church's, respondents indicated that Peace is:

1. Preference for blended and traditional, with openness for a contemporary worship service to reach the young
2. Prefer communion practice to all who believe and are instructed in what the LCMS believes
3. Strong in its desire for community outreach
4. A strong desire for the pastor to teach an adult Bible Study on Sunday, oversee youth confirmation regularly, and focus on leadership development to delegate teaching responsibility to equipped workers and members

The call committee will take into account the results of this survey when considering a list of candidates for the position, and the congregation is strongly advised to consider the results of this survey when nominating and issuing a call. It will be important to ascertain potential pastors' skills and characteristics concerning the items in this executive summary.